



WAYFINDER AWARDS

CELEBRATING LEADERSHIP IN WORKPLACE WELLBEING

Getting ready to nominate

Before you get started on your nomination, make sure you have the information you need.

Every nomination requires —

Criteria
Weighting

1. Your details

- ✓ Name
- ✓ Business email
- ✓ Business phone
- ✓ Business name
- ✓ Brief description of business (approx 50 words)

2. Supporting Evidence

We encourage you to attach any evidence that supports your nomination, and highlights any relevant measurable outcomes before and after an initiative, project, or change. This may include staff surveys, retention rates, engagement, attendance at events, testimonials, uptake on benefits, or anything else.

For any testimonials that may be submitted, please submit no more than two per entry, approx 200-300 words each, and speak to the impact of the work.

Please make sure you include the below details in the testimonial you upload during your entry:

- ✓ Name
- ✓ Job title & organisation
- ✓ Email
- ✓ Phone
- ✓ Relationship to nominee/the nominee's work (approx 50 words)

True North Award

When nominating an individual for this award, you'll be asked to provide the following information.

1. The nominee's details

- ✓ Their name (You may nominate yourself)
- ✓ Their email address
- ✓ Their phone number (If known)
- ✓ Their business name
- ✓ Their job title
- ✓ Their department (if applicable)
- ✓ A short description of their role within the organisation, and how company health and wellbeing fits within their role (if known). e.g. is company health and wellbeing part of their role, or is it a voluntary addition? Approx 50 words.
- ✓ Your relationship with the nominee (if applicable) (e.g. team member, colleague, direct report, manager...)

2. Why you're nominating them

When nominating an individual in this category, you'll be asked to provide the following information.

Approach (Weighting 30%):

Describe how they've made a positive difference in the workplace. This should include what they were aiming to address, why they wanted to address it, and how they addressed it. What programmes or changes within the organisation have they implemented? Approx 300-500 words.

30%

Challenges (Weighting 20%):

What challenges have they overcome? Describe any challenges they've faced along the way and how they've addressed them to continue to improve wellbeing in the workplace. Approx 300-500 words.

20%

Impact (Weighting 30%):

What is the positive impact that is evident as a result of their work? Describe the workplace's wellbeing before and after they became involved. What changes have been seen? Please include evidence, where possible (e.g. staff surveys, retention rates, engagement, attendance at events, testimonials, uptake on benefits, etc). Approx 300-500 words.

30%

Legacy (Weighting 20%):

How will the work of this individual be sustained long-term? What has been done to ensure the longevity of the impact of their work? Please explain how their work and its results will continue to benefit the business into the future. Approx 300-500 words.

20%

Criteria
Weighting

New Horizon Award

When nominating a business in this award category, you'll be asked to provide the following information.

1. Business details

- ✓ Business name
- ✓ Size of business
- ✓ Point of contact (Name & Email)
- ✓ Briefly describe your involvement in the business' wellbeing activity (e.g. are you responsible for delivering the strategy, are you a participant/recipient of the wellness programme/strategy?). Approx 50 words.

2. Why you're nominating them

Approach (Weighting 30%):

Describe the innovative wellness programme or strategy. This should include what they were aiming to address, why they wanted to address it, and how they addressed it. Approx 300-500 words.

Challenges (Weighting 20%):

What challenges have they overcome? Describe any challenges they've faced along the way and how they've addressed them to continue to improve wellbeing in the workplace. Approx 300-500 words.

Impact (Weighting 20%):

What is the positive impact that is evident, as a result of their work? Describe the workplace's wellbeing before and after the solution was introduced. What changes have been seen? Please include evidence, where possible (e.g. staff surveys, retention rates, engagement, attendance at events, testimonials, uptake on benefits, etc.). Approx 300-500 words.

Innovation (Weighting 30%):

What makes their wellbeing initiative or programme different? What sets this programme/strategy apart from others? How is their programme or strategy game-changing and transformative? How are they leading Aotearoa in the space of wellbeing? Approx 300-500 words.

Criteria
Weighting

30%

20%

20%

30%

Wayfinder Business of the Year Awards

Criteria
Weighting

When nominating a business in one of these two award categories, you'll be asked to provide the following information.

1. Business details

- ✓ Business name
- ✓ Size of business
 - Small & Medium: 5-100 employees
 - Large: 101+ employees
- ✓ Point of contact (Name & Email)
- ✓ Briefly describe your involvement in the business' wellbeing activity. e.g. are you responsible for delivering the strategy, are you a participant/recipient of the programme? Approx 50 words.

2. Why you're nominating them

Action (Weighting 30%):

How does the business care for the health and wellbeing of their people? This should include what they were aiming to address, why they wanted to address it, and how they addressed it. Approx 300-500 words.

30%

Challenges (Weighting 20%):

What challenges has the business overcome? Describe any challenges they've faced along the way and how they've addressed them to continue to improve wellbeing in the business. Approx 300-500 words.

20%

Impact (Weighting 30%):

How has a focus on wellbeing changed business outcomes and/or culture? Describe the business' wellbeing before and after the solution was introduced. Describe the positive impact on the business. e.g. Has there been a change in culture? Productivity? Return on investment? Anything else? Please include evidence, where possible, such as staff surveys, retention rates, engagement, attendance at events, testimonials, uptake on benefits, etc. Approx 300-500 words.

30%

Sustainment (Weighting 20%):

How will the work of the nominee be sustained long-term? What has been done to enable the longevity of their wellbeing impact? Please explain how their work and its results will continue to benefit the business and its employees. Approx 300-500 words.

20%